

Zurich Management and Legal Liability

Factsheet

Zurich Management and Legal Liability Insurance policy delivers eight key coverages to qualified customers through a modular offering



Zurich's Management and Legal Liability Insurance policy has been developed to incorporate many market leading covers, enhancements and advantages for private companies, public unlisted companies, non-profit associations and charitable organisations.

Zurich has worked closely with brokers and customers with the development of this policy and we have included the critical definitions and covers they requested. We've also broadened our definitions, deleted or provided write-back coverage within some exclusions and incorporated our most popular enhancements (once available only by endorsement) right into the policy, making it simpler for you and your customer.

Comprehensive wording is made up with the following cover sections:

Section 1 – Insured Persons Liability;

Section 2 – Company Liability;

Section 3 – Employment Practices Liability;

Section 4 – Statutory Liability;

Section 5 – Employers Liability;

Section 6 – Internet Liability;

Section 7 – Commercial Crime; and

Section 8 – Combined General Liability.

Highlights of cover

- Market leading capacity of \$20 million
- We recognise our customers' specific needs and can design tailored offerings of our wording as well as offer our standard wording
- Comprehensive range of standard extensions including:
 - Advancement of defence costs and other financial loss (including emergencies – 10% of the limit of liability sub-limit)
 - Continuous cover
 - Crisis containment – \$100,000 sub-limit
 - Environmental mismanagement coverage – Full limit of liability for 'insured persons' with a \$500,000 sub-limit for Company entity coverage
 - Estates, heirs, legal representatives
 - Extended reporting period – up to 84 months
 - Late arising extensions
 - Marital estates
 - Non-Disclosure and Misrepresentation waiver
 - Retired directors and officers – 84 months
 - Runoff cover for outside entity executives
 - Runoff cover for past subsidiaries

Section 1 – Insured Persons Liability

- Broad definition of ‘insured persons’ includes employees
- Extensions of this Section include:
 - Civil or bail bond expenses
 - Court attendance costs – \$300 per day for each insured person up to \$100,000 sub-limit
 - Deprivation of assets expenses
 - Employment practices claims
 - Extradition costs
 - Occupational health and safety
 - Outside entity executive
 - Preservation / presumption of right to indemnity
 - Prosecution costs
 - Tax liability

Section 2 – Company Liability

- Extensions of this Section include:
 - OH&S defence costs – \$500,000 sub-limit
 - Representation costs – for environmental event or OH&S investigations into the affairs of the company whether or not a wrongful act is alleged
 - Superannuation schemes – \$250,000 sub-limit
 - Tax audit – \$250,000 sub-limit

Section 3 – Employment Practices Liability

- Broad Insuring Clause protecting the Company arising out of an employment practices claim, including any financial loss arising out of sexual harassment or discrimination claims brought by third parties
- Broad definition of ‘discrimination’ & ‘sexual harassment’
- Standard extension for ‘third party liability’

Section 4 – Statutory Liability

- Broad Insuring Clause paying to or on behalf of the insured any fine upon the conviction of an offence under any Act of Parliament
- Standard extension for ‘Official investigations’
- Coverage is limited to loss carried out in New Zealand only

Section 5 – Employers Liability

- Broad Insuring Clause paying to or on behalf of the insured damages and all defence costs as a result of any direct employee of the insured sustaining personal injury arising out of or in the course of their employment Broad definition of ‘defence costs’
- Coverage is limited to loss carried out in New Zealand only

Section 6 – Internet Liability

- Broad Insuring Clause paying to or on behalf of the company financial loss in respect of any claim sustained by an insured which is a direct result of an electronic publishing claim which is first made against such insured during the period of insurance
- Worldwide coverage

Section 7 – Commercial Crime

- Broad Insuring Clause where we will pay to or on behalf of the insured any loss sustained by an insured as a direct result of a criminal act provided the loss is first discovered during the period of insurance
- No manifest intent or identifiable employee language
- Broad definitions of ‘internal’ and ‘external crime’
- Coverage is limited to loss carried out in New Zealand and/or Australia only
- Extensions of this Section include:
 - Care, Custody and Control
 - Contractual penalties – \$100,000 sub-limit
 - Credit card fraud
 - Crime investigations costs – \$100,000 sub-limit
 - Data reconstitution costs
 - Erroneous fund transfer
 - Loss investigator – preliminary expenses up to 8 hours of time spent by a loss investigator assisting the insured with the investigation of its loss and production of proof of loss

Section 8 – Combined General Liability

- Broad Insuring Clause where we will pay to or on behalf of the insured, compensation arising out of Personal injury; Property damage; Advertising liability, in connection with the business or the insureds products
- Coverage is worldwide excluding North America
- Extensions of this Section include:
 - Additional Payments in addition to the limits of liability
 - Compensation for court attendance for any director or officer or partner of the insured \$300 per day or \$150 per day for an employee
 - Forest and Rural Fire Act
 - Punitive and Exemplary damages